Upper Peninsula Michigan Works! Career and Educational Advisory Council

Meeting Minutes – August 10, 2021

- **Call To Order**
  Mr. Chris Standerford called the meeting to order at 2:00 pm ET.

*The following members were present:*
  Chris Standerford  
  Glen Ackerman-Behr  
  Mike Smith  
  Ashley Nevins  
  Emily Gochis  
  Elise Bur  
  Paul Harvey  
  Luke Siebert  
  Mark Massicotte  
  Brian Sarvello  
  Shawn Kolbus  
  MaryBeth Koski  
  Tammy Rutledge  
  Steve Martin  
  Cassy Teft De Munoz  
  Samantha Cameron  
  JoAnne Lussier  
  Michael Mulligan  
  Geralyn Narkiewicz  
  Steve Martin  
  Karl Thomsen  
  Kevin St. Onge  
  B. Louise Virtanen  
  Meredith Labeau

*The following members were absent:*
  Jim Bobula  
  Cindy Carter
Public Comment
There were no public comments.

Approval of Agenda
A motion was made, seconded, and unanimously carried to approve the agenda of August 10, 2021.

Approval of Minutes
A motion was made, seconded, and unanimously carried to approve the minutes of May 18, 2021.

New Business
   a) Survey Results
      The CEAC survey results/takeaways were shared from the “Educate the Educators” subcommittee. Survey demographics were shared, along with key findings. One key finding was that elementary teachers didn’t think career development applied to them. As a CEAC an action step is to decide how to use this data for the UP-wide initiatives. This data is accessible by an CEAC members. This is a starting point for some strategic planning for the CEAC and the UP. The employers on the CEAC made some comments on the survey results and it led to a rich discussion. Recommendations that came out of the survey and discussion included: career navigators, networking opportunities for educators and employers, shared framework and consistent staffing, one-stop shop for career resources.

   b) Subcommittee Breakouts
      The three subcommittees went into breakout rooms to discuss their projects and progress. The subcommittees plan to connect outside of the
c) Perkins Review
A Perkins plan update was given. Shortly the printed copy will be available for the CEAC to review. This will happen before the next CEAC meeting.

d) SAE Update
An update was given on the State Apprenticeship Expansion (SAE) grant. The Careerwise USA team has been impactful. The current focus is reaching out to school systems. It was noted the SAE grant progress is in a good place to start this school year with the next steps to get the youth apprenticeship model moving forward. There was a shoutout to the employers across the UP and how willing they are to take on apprentices. The CEAC/RIC will be asked to weigh in on the MARC process. Any advocacy the CEAC/RIC can help with would be appreciated.

e) MiLEAP
The team is working with training providers and schools. Upper Peninsula Michigan Works! is training their navigators and staff on these grants so they can make sure to get these opportunities known to the public. The state is requiring everyone who enrolls in these programs to complete a FAFSA.

f) MiREACH
One of the primary outcomes we committed to was to implement a sector-based strategy across the up for healthcare workforce development. This foundation is being built. Training incumbent workers is also part of this grant.

g) Regional Talent Innovation Grant
The awards haven’t been announced yet.

- **Next steps**
  For the CEAC it is an exciting time, and a lot of opportunities are available. The subcommittee work can continue to drive initiatives and the CEAC as a whole. It was noted as a reminder there is $5,000 available for the CEAC from the career exploration policy issuance from Upper Peninsula Michigan Works!.

- **Adjournment**
The meeting was adjourned at 4:00 pm.