



UPward Talent Council Workforce Development Board March 14, 2019

MINUTES

I. Call To Order

Board Vice Chair Tony Retaskie calls the meeting to order at 11:02 A.M. Eastern.

II. Roll Call

Present:

Travis Cary, IUPATDC7; John Hamm, UPRLF; George Kinsella, EcoMarine; Bridget Kennedy (for Brad Lebouef), Systems Control; Dave Lord, OSF St. Francis Hospital and Medical Center; Jonathan Mead, UPCAP; Suzanne Pazdernik, Jacquart Fabric Products; Tony Retaskie, UP Construction Council; and Chad Rowe, Aspirius Health Services.

Excused:

Dave Anthony, Northern Sun Winery; Samantha Cameron, Bay Mills Community College; Roy Del Valle, Michigan Rehabilitation Services; Joe Esbrook, Hiawatha Log Homes; Dave Goudreau, Northern Wings Repair; Jeff Holt, Sault Ste. Marie Economic Development Corporation; Michelle LaJoie, Alger/Marquette Community Action; Mark Massicotte, L'Anse Manufacturing; and Julie Wonders, Iron Mountain-Kingsford Community Schools.

Michigan Works! Staff:

William Raymond, CEO and Tracy Roberts, Office manager.

III. Public Comment

Tim Vallier, MAC – Rehabilitation Counselor from the Bureau of Services for Blind Persons attended the meeting and provided the board with information on services provided by the Bureau of Services for Blind Persons. Mr Vallier provided ways in which the services can be used in collaboration with Michigan Works! welcomed anyone to contact him if there was opportunity to work together in training or providing information.

IV. Approval of Agenda

Motion was made by CEO Raymond to add a few items to the agenda. Motion to approve additions to agenda under New Business for: Voting/by-laws update, Mine update, and NAWB attendance was made by George Kinsella and supported by John Hamm; motion was approved unanimously.



V. Approval of Minutes

Motion to approve minutes was made by Bridget Kennedy and was supported by John Mead; motion was approved.

VI. Financial Report

A. Grant Status and Overview. CEO Raymond indicated that right now, everything is on target to expend grant funds.

B. Line Item Budget Report. Dave Lord asks if there were any big upswings or trends. Bill advises that we are in line with other years, however, there was less spending in some categories and more spent under renovations – but that is one-time expense. He advises the board that we have received authorization to spend the 2019 GoingPro contracts/funding.

VII. Reports

A. Chairperson. Vice Chair Tony Retaskie thanks Michigan Works! for supporting the Apprentice of the Year Awards. All nominated apprentices were recognized, and it was a great event. Tony informed the board about the upcoming Skills Challenge on Friday, Apr 26th, and encouraged everyone to attend this engaging event that will include skills competitions in trades such as welding, electrical, and even culinary was added this year.

B. CEO. CEO Raymond discusses highlights from the CEO Report. Regarding the mine closure, Tony Retaskie asked if we received a WARN notice from the state. Bill Raymond advised that we are working a Rapid Response but there is little information coming to us from WI Energies. The goal is to figure out what type of talent is available and seeing how that would fit with the talent needs if the mine were to re-open.

C. Strategic Plan update. CEO Raymond advises that they are currently working on a report format to provide a regular and standardized update on the strategic plan. He updates that work is being done on many of the categories, and those items that have not started yet will be phased in soon.

D. InvestUP update. Bill states that at some point he will have Marty Fittante join a Workforce Development meeting to provide an update; they have made great progress and he's been pleased with what they have been doing and the work with the local economic developers. InvestUP will be building in some positions, one being "talent development". Bill advises that he will be heavily involved in the description for that position, making sure that duties don't overlap and there is not duplication of work efforts. Jon Mead asks who will provide the funding for the position and Bill indicated that the position will be funded by InvestUP, however, since we are a partner there may be opportunity for us to help subsidize.

VIII. New Business



A. CEAC Nominations. There were 4 new nominations for the CEAC – Career Education Advisory Council. Tony Retaskie provided some background on the council, explaining that a few years ago the group (under a similar name) helped to write a white paper on the relief of graduation requirements, for example. A motion was made by Jon Mead to approve the nominations and supported by John Hamm. Motion was approved unanimously.

B. Action Items – Recommended Motions

i. UPward Talent Council In-Demand Industry Sectors Motion

Motion to approve is made by George Kinsella and supported by Dave Lord. Motion passed unanimously.

ii. Fiscal Year (FY) 2019 Trade Adjustment Assistance (TAA) Program Plan Narrative Instructions Motion

Motion to approve is made by John Hamm and supported by Bridget Kennedy. Motion passed unanimously.

iii. WIOA Statewide Activities Allocations to Support Integrated Education and Training (IET) Programs Motion

Motion to approve is made by John Hamm and supported by Bridget Kennedy. Motion passed unanimously.

IX. Old Business

A. Marshall Plan update.

CEO Raymond updates that Round 2 of the Marshall Plan has been implemented; plans are due to the State tomorrow (3.15.19). He advises that board that in Round 1 the U.P. did not receive funding, however, if the submission did not make it in Round 1, you can re-submit in phase 3 for another round.

X. New Business

A. June 7 joint meeting with LEO County Commissioner board

Some workforce boards meet with the governing board regularly. CEO Raymond explains that the upcoming dual board meeting is a meeting to compare notes, see what the others are doing. They will probably handle individual business separately and then come together. The meeting will be held at the Island Resort and Convention center at the end of UPACC.

B. Labor force talent and attraction discussion

This will be an ongoing discussion at board meetings. Bill did some research on where we are at as a state, county, and individual trends. This will continue to be a critical issue; the birth rate is declining as well as a variety of issues of unemployment and under-employment. Labor force participation is down; these issues dictate against companies ramping up quickly.

C. Addition: House Bill 4227

Commission of mining future; There's been a move on this by UPACC to show support for strengthening and better coordination in mining; There was an ask of



the board: To submit a letter on behalf of the board, signed by the chair (Mark Massicotte).

Motion to was made by Jon Mead to submit letter on behalf of the board and was supported by Dave Lord. A unanimous decision was made to support.

D. Addition: NAWB – if anyone wants to attend

E. Addition: Video voting/conference

If the board is open to it, we can add video options to the by-laws. Tony Retaskie would like to allow those that video in to vote as well. Jon Mead informs that they have recently changed laws on that and we should check on the voting with respect to elected officials.

XI. Communications

X. Public Comment. None

XI. Adjournment

There being no further business, Vice Chair Retaskie adjourned meeting at 12:29 P.M. Eastern.