



**UPWARD Talent Council
County Commissioners' Executive Board Meeting/
Workforce Development Board Meeting
December 6, 2018**

MINUTES

I. Call To Order

LEO Board Chair Gerald Corkin calls the meeting to order at 11:22 A.M. Eastern.

II. Roll Call

Present (LEO):

Patrick Johnson, Delta County; Joe Bonovetz, Gogebic County; Gerry Corkin, Marquette County; Larry Mersnick, Schoolcraft County; John Waltman, Luce County; Tim Aho, Iron County; and Tom Tikkanen, Houghton County

Absent:

Jerry Doucette, Alger County; Gale Eilola, Baraga County; Don McLean, Chippewa County; Joe Stevens, Dickinson County; Bob DeMarois, Keweenaw County; Paul Krause, Mackinac County; Bernie Lang, Menominee County and Carl Nykanen, Ontonagon County

Present (WDB):

Roy Del Valle, MDHHS – Michigan Rehabilitation Services; Joe Esbrook, Hiawatha Log Homes; David Goodreau, Northern Wings Repair, Inc; John Hamm, UPRLF; George Kinsella, EcoMarine; Michelle LaJoie, Community Action Alger/Marquette; Dave Lord, OSF St. Francis Hospital; Mark Massicotte, L'Anse Manufacturing; Jonathan Mead, UPCAP; Tony Retaskie, UP Construction Council; and Julie Wonders, Iron Mountain-Kingsford Community Schools

Absent (WDB):

Samantha Cameron, Bay Mills Community College; Dave Anthony, Northern Sun Winery; Travis Cary, I.U.P.A.T. District Council 7; Jeff Holt, SSM Economic Development Corporation; Brad LeBouef, Systems Control; Suzanne Pazdernik, Jacquart Fabric Products; and Chad Rowe, Aspirus Health Services

Michigan Works! Staff:

William Raymond, CEO; Debb Brunell, Director of Workforce Services; Nickie Lauerman, Administrative Specialist; and Tracy Roberts, Office Manager

III. Public Comment

There is no public comment.



IV. Approval of Agenda

Motion to approve WDB agenda is made by George Kinsella; seconded by Michelle LaJoie; the motion passed unanimously.

V. Approval of Minutes

Motion to approve minutes from September 6, 2018 joint LEO Executive/Workforce Board meeting is made by Dave Lord; seconded by Roy Del Valle; the motion passed unanimously.

VI. Financial Report

Motion to approve financial reports for UPward Talent Council was made by Tony Retaskie and supported by Dave Lord; motion passed unanimously.

VII. Reports:

A. Chair (WDB)

B. CEO

CEO Raymond shared with the group that he was nominated to be appointed to the INVEST UP board.

VIII. Old Business

A. Strategic Planning update

Elaine Wood, with Woodside Strategies, LLC presented to both boards the final proposed strategic plan. She reviewed the comprehensive process that she facilitated with UPward and highlighted the opportunities for feedback with employees, partners, and the workforce and business community. Elaine also reviewed with both boards the long-term vision and mission statement, as well as the values. Elaine then reviewed the goals and objectives and the trend indicators for each. Elaine also reviewed an Accountability plan to go with the Strategic Plan. CEO Bill Raymond explained that there are some goals in the strategic plan that are operational -he would like to use 2019 to start working with the boards on the board focus items (updating by-laws, nomination processes, roles and responsibilities, etc.

1. A motion from the Workforce Development Board Regarding Strategic Planning

Motion by Workforce Development Board to approve strategic plan was made by Jon Mead and supported by Joe Esbrook. A motion to approve the strategic plan recommended by the Workforce Development Board was made by Commissioner Waltman and was supported by Commissioner Mersnick. The motion passed both boards unanimously.

IX. New Business

A. Action Items for Workforce Development Board - Motions



1. Work-Based Training for Special Populations: Moved by Dave Lord, supported by Michelle LaJoie. Motion passed unanimously.
2. FY19 PARTNERSHIP. ACCOUNTABILITY. TRAINING. HOPE. (PATH) Program Plan: Moved by Joe Esbrook and motion supported by John Hamm. Motion passed unanimously.
3. Workforce Innovation and Opportunity Act (WIOA) Four-Year Combined Regional and Local Plan motion: Moved by: George Kinsella, supported by Tony Retaskie. Motion passed unanimously.
4. Career Exploration and Experience Events: Motion to approve was made by John Hamm and was supported by Roy Del Valle; motion passed unanimously.
5. Statewide Allocations for Employer Engagement Activities for FY 2019: Motion was made by Jon Mead and was supported by Michelle LaJoie; motion passed unanimously.
6. Community Ventures (CV) Program motion: Moved by Dave Lord, supported by Joe Esbrook. Motion passed unanimously.
7. WIOA Self-Sufficiency Local Policy: motion to approve was made by Jon Mead, and supported by Michelle LaJoie. Motion passed unanimously.

B. Business Resource Networks

C. CEAC Nominations

Board member Tony Retaskie reminded board members that the CEAC (Career Education Advisory Council) is very important to the Governor’s Talent Investment Board and to make time for careful consideration of upcoming nominations.

X. Communications

A. Region 1 July 2018 Labor Snapshot

B. July 2018 Fast Facts

C. Civilian Labor Force Estimates July 2018

XI. Public Comment

Tony Retaskie shared about the Career Exploration high school event in Newberry that happened – 450 kids attended. The hope is to have another 2-day event at the Marquette county fairgrounds (Sept 25th & 26th). He also informed the board of the upcoming Apr 25th Skills Challenge. There is a need for a media marketing blitz around this and Tony asked for suggestions from the group and a call to action to help spread the word. Board Chair Mark Massicotte emphasized the need for Workforce Development board members to help attract and market these types of events.

XII. Adjournment

With no other comments, meeting was adjourned at approximately 12:45pm.