

UPward Talent Council:
Keep original and provide
copies of both sides of each
sheet, along with Public
Summary, to Requestor at no
charge.

UPward Talent Council
2950 College Ave Escanaba, MI 49829
Phone: (906) 789-1904 TTY 711

Detailed Cost
Itemization

Freedom of Information Act Request Detailed Cost Itemization

Date: _____ Prepared for Request No.: _____ Date Request Received: _____

The following costs are being charged / estimated in compliance with Section 4 of the Michigan Freedom of Information Act, MCL 15.234, according to the UPward Talent Council's FOIA Procedures and Guidelines. If the UPward Talent Council is seeking a 50% deposit prior to providing the public records sought, the estimate is itemized on this form, lines 1-5 below.

If all or a portion of the requested information is available on the UPward Talent Council's website, the UPward Talent Council is required to tell you it is available on the website and, where practicable, include a specific webpage address where the information is available. In this case

- None
- Some
- All

of the requested material can be found at the following webpage(s):

If the webpage is all the information you need, it is provided without charge. If, however, you still wish to receive a copy of material from the webpage, please let us know. The FOIA charges will apply if the UPward Talent Council is required to produce copies of material from the webpage.

Requestor has stipulated that some / all of the requested records that are already available on the UPward Talent Council's website but requests they be provided in a paper or non-paper physical digital medium and acknowledges that providing the records in that format shall be subject to the UPward Talent Council's normal charges outlined below.

1. Labor Cost to Locate:

This is the cost of labor directly associated with the necessary searching for, locating, and examining public records in conjunction with receiving and fulfilling a granted written request. **This fee is being charged because failure to do so will result in unreasonably high costs to the UPward Talent Council because of the nature of the request in this particular instance, specifically:** _____

The UPward Talent Council will not charge more than the hourly wage of its lowest-paid employee capable of searching for, locating, and examining the public records in this particular instance, regardless of whether that person is available or who actually performs the labor.

These costs will be estimated and charged in **15-minute time increments**; all partial time increments must be rounded down. *If the number of minutes is less than 15, there is no charge.*

Hourly Wage Charged: \$ _____

Charge per ¼ hour: \$ _____

OR

Hourly Wage with Fringe Benefit Cost: \$ _____

Multiply the hourly wage by the percentage multiplier: _____% (up to 50% of the hourly wage) and add to the hourly wage for a total per hour rate.

Charge per ¼ hour: \$ _____

[For records already available on the UPward Talent Council's website that Requestor has requested in a paper or non-paper digital medium, greater than the 50% limitation, not to exceed the actual costs may be used to calculate Fringe Benefit Costs to be added to the hourly wage].

Overtime rate charged as stipulated by Requestor (overtime is not used to calculate the fringe benefit cost)

To figure the number of increments, take the number of minutes: _____, divide by 15 -minute increments, and round down. Enter below:

Number of increments

x _____ =

1. Labor Cost

\$ _____

2. Labor Cost for Copying / Duplication

This is the cost of labor directly associated with duplication of publication, including making paper copies, making digital copies, or transferring digital public records to be given to the requestor on non-paper physical media or through the Internet or other electronic means as stipulated by the requestor.

This shall not be more than the hourly wage of the UPward Talent Council's lowest-paid employee capable of necessary duplication or publication in this particular instance, regardless of whether that person is available or who actually performs the labor.

These costs will be estimated and charged in **15-minute time increments as set by the UPward Talent Council LEO Board** (for example: 15-minutes or more); all partial time increments must be rounded down. *If the number of minutes is less than one increment, there is no charge.*

Hourly Wage Charged: \$ _____

Charge per ¼ hour: \$ _____

OR

Hourly Wage with Fringe Benefit Cost: \$ _____

Multiply the hourly wage by the percentage multiplier: _____% (up to 50% of the hourly wage) and add to the hourly wage for a total per hour rate.

Charge per ¼ hour: \$ _____

To figure the number of increments, take the number of minutes: _____, divide by 15 -minute increments, and round down. Enter below:

Number of increments

x _____ =

2. Labor Cost

\$ _____

[For records already available on the UPward Talent Council's website that Requestor has requested in a paper or non-paper digital medium, greater than the 50% limitation, not to exceed the actual costs may be used to calculate Fringe Benefit Costs to be added to the hourly wage].

Overtime rate charged as stipulated by Requestor (*overtime is not used to calculate the fringe benefit cost*)

3a. Employee Labor Cost for Separating Exempt from Non-Exempt (Redacting):

(Fill this out if using a UPward Talent Council employee. If contracted, use No. 3b instead).

The UPward Talent Council will not charge for labor directly associated with redaction if it knows or has reason to know that it previously redacted the record in question and still has the redacted version in its possession.

This fee is being charged because failure to do so will result in unreasonably high costs to the UPward Talent Council that are excessive and beyond the normal or usual amount for those services compared to the UPward Talent Council's usual FOIA requests, because of the nature of the request in this particular instance, specifically: _____

This is the cost of labor of a **UPward Talent Council employee**, including necessary review, directly associated with separating and deleting exempt from nonexempt information. This shall not be more than the hourly wage of the UPward Talent Council's **lowest-paid employee** capable of separating and deleting exempt from nonexempt information in this particular instance, regardless of whether that person is available or who actually performs the labor.

These costs will be estimated and charged **15-minute time increments**; all partial time increments must be rounded down. *If the number of minutes is less than 15, there is no charge.*

Hourly Wage Charged: \$ _____ Charge per ¼ hour: \$ _____

OR

Hourly Wage with Fringe Benefit Cost: \$ _____
 Multiply the hourly wage by the percentage multiplier: _____%
 (*up to 50% of the hourly wage*) and add to the hourly wage for a total per hour rate.

Charge per ¼ hour: \$ _____

To figure the number of increments, take the *number of minutes*: _____, divide by 15-minute increments, and round down. Enter below:

Number of increments _____
 x _____ = 3a. Labor Cost \$ _____

[For records already available on the UPward Talent Council's website that Requestor has requested in a paper or non-paper digital medium, greater than the 50% limitation, not to exceed the actual costs may be used to calculate Fringe Benefit Costs to be added to the hourly wage].

Overtime rate charged as stipulated by Requestor *(overtime is not used to calculate the fringe benefit cost)*

3b. Contracted Labor Cost for Separating Exempt from Non-Exempt (Redacting):

(Fill this out if using a contractor, such as the attorney. If using in-house employee, use No. 3a instead.)

The UPward Talent Council will not charge for labor directly associated with redaction if it knows or has reason to know that it previously redacted the record in question and still has the redacted version in its possession.

This fee is being charged because failure to do so will result in unreasonably high costs to the UPward Talent Council that are excessive and beyond the normal or usual amount for those services compared to the UPward Talent Council's usual FOIA requests, because of the nature of the request in this particular instance, specifically:

As this UPward Talent Council does not employ a person capable of separating exempt from non-exempt information in this particular instance, as determined by the FOIA Coordinator, this is the cost of labor of a **contractor** (i.e.: outside attorney), including necessary review, directly associated with separating and deleting exempt information from nonexempt information. This shall not exceed an amount equal to 6 times the state minimum hourly wage rate of _____ (currently \$8.15).

Name of contracted person or firm: _____

These costs will be estimated and charged in **15-minute time increments (must be 15-minutes or more)**; all partial time increments must be rounded down. *If the number of minutes is less than 15, there is no charge.*

Hourly Cost Charged: \$ _____ **Charge per increment:** \$ _____

To figure the number of increments, take the *number of minutes*: _____, divide by *15-minute increments*, and round down to: _____ increments. Enter below:

Number of increments

x _____ =

3b. Labor Cost
\$ _____

4. Copying / Duplication Cost:

Copying costs may be charged if a copy of a public record is requested, or for the necessary copying of a record for inspection (*for example, to allow for blacking out exempt information, to protect old or delicate original records, or because the original record is a digital file or database not available for public inspection*).

No more than the actual cost of a sheet of paper, up to maximum 10 cents per sheet for:

- **Letter** (8 ½ x 11-inch, single and double-sided): _____ cents per sheet
- **Legal** (8 ½ x 14-inch, single and double-sided): _____ cents per sheet

No more than the actual cost of a sheet of paper for other paper sizes:

- **Other paper sizes** (single and double-sided): _____ cents / dollars per sheet

Actual and most reasonably economical cost of non-paper physical digital media:

- **Circle applicable:** Disc / Tape / Drive / Other Digital Medium **Cost per Item:** _____

The cost of paper copies **must** be calculated as a total cost per sheet of paper. The fee **cannot exceed** 10 cents per sheet of paper for copies of public records made on 8-1/2- by 11-inch paper or 8-1/2- by 14-inch paper. The UPward Talent Council must utilize the most economical means available for making copies of public records, including using double-sided printing, if cost saving and available.

Number of Sheets:

x _____ =

x _____ =

x _____ =

No. of Items:

x _____ =

Costs:
\$ _____
\$ _____
\$ _____
4. Total Copy Cost
\$ _____

5. Mailing Cost:

The UPward Talent Council will charge the actual cost of mailing, if any, for sending records in a reasonably economical and justifiable manner. Delivery confirmation is not required.

- The UPward Talent Council **may** charge for the least expensive form of postal delivery confirmation.
- The UPward Talent Council **cannot** charge more for expedited shipping or insurance unless specifically requested by the requestor.*

Actual Cost of Envelope or Packaging: \$ _____

Actual Cost of Postage: \$ _____ per stamp

\$ _____ per pound

\$ _____ per package

Actual Cost (least expensive) Postal Delivery Confirmation: \$ _____

*Expedited Shipping or Insurance as Requested: \$ _____

* Requestor has requested expedited shipping or insurance

Number of
Envelopes or
Packages:

x _____ = \$ _____

Costs:

5. Total
Mailing Cost

\$ _____

6. Subtotal Fees Before Waivers, Discounts or Deposits:

Estimated Time Frame to Provide Records:

_____ (days or date)

The time frame estimate is nonbinding upon the UPward Talent Council, but the UPward Talent Council is providing the estimate in good faith. Providing an estimated time frame does not relieve the UPward Talent Council from any of

- Cost estimate
 Bill

- 1. Labor Cost to Locate:
- 2. Labor Cost for Copying:
- 3a. Labor Cost to Redact:
- 3b. Contract Labor Cost to Redact:
- 4. Copying/Duplication Cost:
- 5. Mailing Cost:

Subtotal Fees:

\$ _____

\$ _____

\$ _____

\$ _____

\$ _____

\$ _____

\$ _____

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7. Waiver: Public Interest

A search for a public record may be conducted or copies of public records may be furnished without charge or at a reduced charge if the UPward Talent Council determines that a waiver or reduction of the fee is in the public interest because searching for or furnishing copies of the public record can be considered as primarily benefiting the general public.

All fees are waived **OR** All fees are reduced by: _____%

**Subtotal Fees
After Waiver:**

\$ _____

8. Discount: Indigence

A public record search **must** be made and a copy of a public record **must** be furnished **without charge for the first \$20.00 of the fee** for each request by an individual who is entitled to information under this act and who:

- 1) Submits an affidavit stating that the individual is indigent and receiving specific public assistance, **OR**
- 2) If not receiving public assistance, stating facts showing inability to pay the cost because of indigence.

If a requestor is ineligible for the discount, the public body shall inform the requestor specifically of the reason for ineligibility in the public body's written response. An individual is ineligible for this fee reduction if **ANY** of the following apply:

(i) The individual has previously received discounted copies of public records from the same public body twice during that calendar year, **OR**

(ii) The individual requests the information in conjunction with outside parties who are offering or providing payment or other remuneration to the individual to make the request. A public body may require a statement by the requestor in the affidavit that the request is not being made in conjunction with outside parties in exchange for payment or other remuneration.

Eligible for Indigence Discount

**Subtotal Fees
After Discount
(subtract \$20):**

\$ _____

<p>9. Discount: Nonprofit Organization</p> <p>A public record search must be made and a copy of a public record must be furnished without charge for the first \$20.00 of the fee for each request by a nonprofit organization formally designated by the state to carry out activities under subtitle C of the federal Developmental Disabilities Assistance and Bill of Rights Act of 2000 and the federal Protection and Advocacy for Individuals with Mental Illness Act, if the request meets ALL of the following requirements:</p> <p>(i) Is made directly on behalf of the organization or its clients.</p> <p>(ii) Is made for a reason wholly consistent with the mission and provisions of those laws under section 931 of the Michigan Mental Health Code, 1974 PA 258, MCL 330.1931.</p> <p>(iii) Is accompanied by documentation of its designation by the state, if requested by the UPward Talent Council.</p> <p style="text-align: right;"><input type="checkbox"/> Eligible for Nonprofit Discount</p>	<p>Subtotal Fees After Discount (subtract \$20):</p>	<p>\$ _____</p>
<p>10. Deposit: Good Faith</p> <p>The UPward Talent Council may require a good-faith deposit <u>before providing the public records to the Requestor if the entire fee estimate or charge authorized under this section exceeds \$50.00</u>, based on a good-faith calculation of the total fee. The deposit cannot exceed 1/2 of the total estimated fee.</p> <p>Percent of Deposit: _____%</p>	<p>Date Paid:</p> <p>_____</p>	<p>Deposit Amount Required:</p> <p>\$ _____</p> <p><i>(Up to 50% of Subtotal Fees from Item 6, Page 5, less any Waiver under Item 7, and less any Discounts under Item 8 or Item 9)</i></p>
<p>11. Deposit: Increased Deposit Due to Previous FOIA Fees Not Paid In Full</p> <p>After the UPward Talent Council has granted and fulfilled a written request from an individual under this Act, if the UPward Talent Council has not been paid in full the total amount of fees for the copies of public records that the UPward Talent Council made available to the individual as a result of that written request, the UPward Talent Council may require an increased estimated fee deposit of up to 100% of the estimated fee before it begins a full public record search for any subsequent written request from that individual if ALL of the following apply:</p> <p>(a) The final fee for the prior written request was not more than 105% of the estimated fee.</p> <p>(b) The public records made available contained the information being sought in the prior written request and are still in the UPward Talent Council's possession.</p> <p>(c) The public records were made available to the individual, subject to payment, within the best effort estimated time frame given for the previous request.</p> <p>(d) Ninety (90) days have passed since the UPward Talent Council notified the individual in writing that the public records were available for pickup or mailing.</p> <p>(e) The individual is unable to show proof of prior payment to the UPward Talent Council.</p> <p>(f) The UPward Talent Council calculates a detailed itemization, as required under MCL 15.234, that is the basis for the current written request's increased estimated fee deposit.</p> <p>The UPward Talent Council can no longer require an increased estimated fee deposit from an individual if ANY of the following apply:</p> <p>(a) The individual is able to show proof of prior payment in full to the UPward Talent Council, OR</p> <p>(b) The UPward Talent Council is subsequently paid in full for the applicable prior written request, OR</p>	<p>Date Paid:</p> <p>_____</p>	<p>Percent Deposit Required:</p> <p>_____%</p> <p>Deposit Required:</p> <p>\$ _____</p> <p><i>(Up to 100% of Subtotal Fees from Item 6, Page 5, less any Waiver under Item 7, and less any Discounts under Item 8 or Item 9)</i></p>

(c) Three hundred sixty-five (365) days have passed since the individual made the written request for which full payment was not remitted to the UPward Talent Council.

12. Late Response Labor Costs Reduction
 If the UPward Talent Council does not respond to a written request in a timely manner as required under MCL 15.235(2), the UPward Talent Council **must** do the following:

(a) **Reduce the charges for labor costs** otherwise permitted by 5% for each day the UPward Talent Council exceeds the time permitted for a response to the request, **with a maximum 50% reduction.**

<p>Number of Days Over Required Response Time: _____</p> <p>Multiply by 5%</p> <p>= Total Percent Reduction: _____</p>	<p>Total Labor Costs \$ _____</p> <p>Minus Reduction \$ _____</p> <p>= Reduced Total Labor Costs \$ _____</p>
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13. Balance Due:
Subtotal from Item 6 on page 5, reduced by:

- (a) any Waiver under Item 7;
- (b) any Discounts under Item 8 or Item 9;
- (c) any Deposit amounts previously paid under Item 10 or Item 11; and
- (d) any Cost Reduction under Item 12

<p>Date Paid _____</p>	<p>Total Balance Due: \$ _____</p>
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The Public Summary of the UPward Talent Council's FOIA Procedures and Guidelines is available free of charge from:
Website: <http://www.upmichiganworks.org/> Email: mwjob@isUPward.org
Phone: (906) 789-9732 TTY 711 Address: 2950 College Ave. Escanaba, MI 49829

Request Will Be Processed, But Balance Must Be Paid Before Copies May Be Picked Up, Delivered or Mailed

(Form created by MTA, MAMA and CS&T, PC, Dec 2015)